

Function Description

Contract – Scientific worker Criminologist (M/W/X) Operational Direction Criminology

Function

In summary your job assignment will be:

To participate as a researcher to the realization of the research project « Folks, Authorities and Radicalization » (FAR) that aims to offer a comprehensive and systematic empirical analysis of the concept of 'radicalization' in Belgium, as well as the public policies developed to tackle this phenomenon. This research is funded by Brain.be program of the Belgian Science Policy (BELSPO) office. This interdisciplinary project is composed of three work packages: 1) a survey on the existence and impact of radicalization and polarization processes in the Belgian society, 2) a survey of the public policies on (de-)radicalization and their effects on the ground, 3) an analysis of the penal trajectories of the persons considered as 'radicalized' (in the broadest sense).

In this context:

The specific contribution of the NICC in this research project will consist in realizing an empirical study on the trajectories of the people who are or have been considered by the Belgian public authorities as '(de-)radicalized'.

The hired researcher will mainly be in charged with the conduction of the literature review (state-of-the art) on this topic, as well as with the data collection and contacts with the field.

COMPETENCES

Working for the NICC is working towards central values such as Neutrality, Integrity, Competence and Consistency (NICC). Reliable results, fluently providing services and conducting a precise administration are the logical consequences.

Behavioural skills:

- You are an enthusiastic team player;
- You are committed to working towards your objectives, you deliver qualitative work, within the agreed deadlines;
- You analyse and evaluate information skilfully;
- You carry out decisions with a constructive critical mind;
- You are stress resistant and able to handle criticism;
- You are flexible, open to change, depending on the needs of your department and your personal development;
- You are eager to expand your scientific knowledge.

Technical competences:

The following skills are absolute requirements:

- You have some experience with research in social sciences and you can prove it through relevant publications or participation in research projects.
- You have a good knowledge of the judicial organization, its functioning and its practices, as well as of the functioning of the penal system as a whole.

The following skills will be considered an added value:

- You have developed skills or expertise useful for the evaluation of counter-terrorist or de-radicalization policies.
- You have had experience with research on a similar topic as that of the present research.
- You are fluent in French and you have a very good (passive) knowledge of Dutch and English.

Employer

National Institute of Forensic Science and Criminology (NICC), Operational Direction Criminology, Administrative Center Botanique, 7th floor, Kruidtuinlaan 50, 1120 Brussels, Belgium

The Operational Direction Criminology is made of researchers who are working on helping to understand criminal facts and how the legal system works. The researches made are also helping to develop or improve the legal reaction towards criminal facts either on the prevention side or the repression side.

The researchers are made on different topics:

- Justice databases
- Causes and responses to criminality and deviance
- Police and justice related investigations
- Youth, family and justice
- Justice and management
- Reparation justice
- Houses of justice
- Legal penalties
- Victims

The NICC is a federal scientific institution of the Belgian State under the direct authority of the Minister of Justice.

The NICC, among other things, aims to serve the judicial process by making its scientific research and expertise available as a service in order to:

- detect offenders and support the collection and building of proof
- improve knowledge of criminal phenomena and the possible approach towards them.

You can find more information on the website www.nicc.fgov.be.

WORKING CONDITIONS

You will be recruited as **scientific assistant, researcher with a contract** and the corresponding salary scale SW10 (at least Master level):

The minimum starting salary is **€ 2.991,36€ (SW10) gross per month** (already adapted to the current index, regulatory allowances not included). The salary increases with increasing scientific and/or pecuniary seniority of the candidate.

Scientific experience useful for the function other than those described in Article 7§2, 1° and 2° of the Royal Decree establishing the status of the academic staff of the federal scientific institutions, **cannot be accounted for scientific seniority for this function.**

The recruitment occurs in the context of an external funded research project, with a full-time contract of maximum 8 months.

Interesting job related benefits:

- free public transports from home to work
- company restaurant
- numerous opportunities to attend trainings and for personal development
- possibility to have hospitalisation insurance at a reduced government negotiated price
- possibility of obtaining a language allowance
- benefits and discounts on offers from the Fed+ card
- possibility to obtain a bicycle allowance
- flexible schedule in a 38 hours workweek
- 26 days annual leave
- Possibility to participate to cultural and sports activities

PARTICIPATION CONDITIONS

Required Diploma:

You are in possession of a Master's diploma (or equivalent) in:

- Criminology
- Social sciences.

You can also apply for this job if you have obtained your diploma under a different name that is nonetheless equivalent to those mentioned above.

HOW TO APPLY

You can apply until the 31/05/2017 included. Interview will be held on the 26/06/2017 and if you are selected for the interview you will be formally invited.

Your application will only be accepted if you send it with a **cover letter by registered post no later than the above** date, and:

1. Including this information:
 - Last name + First name
 - Full address
 - Date of birth
 - National ID number
 - The complete name of the job you are applying for
 - Your motivation for the job
2. Including a full and correct Curriculum Vitae
3. Including a copy of your diploma
4. Including a recent (less than one month old) and original record of convictions issued by the local municipality. If the municipality cannot timely deliver this certificate, your application is accepted, subject to delivery of the certificate by the end of the selection.
5. If interesting for the job, indicate any publications and any scientific work you have published.

Applications can be sent by registered post to:

INCC
Dr. Jan DE KINDER
Directeur général
Chaussée de Vilvorde, 100
1120 Bruxelles.

CANDIDATES WITH A DISABILITY

People with disabilities are kindly asked to clearly state this in their application and to add a certificate of their disability so that we may provide the **necessary adjustments to the selection**.

SELECTION PROCEDURE

- The selection committee decides which of the eligible candidates it considers most qualified based on the documents submitted and provided by the candidates.
- If the selection committee deems it necessary, it may ask the applicant to participate to any additional test to assess the candidate's qualifications for the job.
- The candidates that are selected will be invited to an interview with the selection committee. This interview can possibly be preceded by a written preparation. The aim of the interview is to determine the professional ability, the conformity regarding the requirements of the job, the motivation, the interest and affinity towards the job.

HIRING CONDITIONS

If you have passed this selection, you will be required to:

- be a Belgian citizen or a citizen of a country belonging to the European Economic Area or Switzerland
- be in possession of the required diploma (and possibly equivalency certificate)
- not to be deprived of your civil and political rights
- have a behaviour which is in accordance with the requirements of the mentioned job.

CONTACT INFORMATION

For more information, you can contact:

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